



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

At its meeting held September 6, 2005, the Board took the following action:

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The following item was called up for consideration:

Ordinance for introduction amending the County Code Title 5 - Personnel, to increase the minimum County contributions under both the Flexible Benefit and MegaFlex Plans; modify the Short Term Disability (STD) Plan for MegaFlex employees to increase the "core" income replacement benefit to 70% after a 14-day waiting period; and reduce the existing eight STD options to one elective income replacement option to commence after a 7-day waiting period, consisting of a 21-day 100% income replacement and an 80% income replacement benefit thereafter, available to all MegaFlex employees and covers injuries or conditions which are not work related.

Ramon Rubalcava and Harold Sterker representing the Los Angeles County Employees Association, Service Employees International Union, Local 660, addressed the Board.

On motion of Supervisor Burke, seconded by Supervisor Knabe, unanimously carried, the Board introduced, waived reading and ordered placed on the agenda for adoption the attached ordinance entitled, "An ordinance amending Title 5 - Personnel of the Los Angeles County Code, relating to the Flexible Benefit Plan and Nonpensionable Flexible Benefit Plan of Los Angeles County."

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Attachment

Copies distributed:  
Each Supervisor  
All Department/District Heads

(ALSO SEE BOARD ORDER NO. 19 THIS DATE)